



Open enrollment for 2022 [Flexible Spending Accounts](#) (FSAs) began November 1st and continues through November 30th. If you would like to enroll in an FSA for 2022, please submit your [enrollment form \(pdf\)](#) to the Office of Student Health Benefits by November 30. The Office of Student Health Benefits collects completed Flexible Spending Accounts (FSAs) forms, then submits them to the Office of Human Resources. The Office of Human Resources then completes the rest of the administration for Residents, Fellows, and Interns (RFI) FSAs.

### Flexible Spending Account Information

FSAs allow you to pay for [eligible expenses](#) using pre-tax dollars. You have the option of participating in two FSA options: the Health Care FSA and the Dependent Daycare FSA. Paycheck deductions for FSAs are made on a calendar-year basis, for 2022 they will occur from January 1 to December 31, 2022. Open enrollment for FSAs follows the federal calendar year, which is why the open enrollment period for RFIs is different from medical and dental open enrollment. Open enrollment for medical and dental will begin May 1, 2022.

To participate in the University's FSAs, you must enroll each fall during the open enrollment period for the next calendar year. If you do not enroll during the open enrollment period, you will not be eligible to enroll in an FSA until November 2022 (the next open enrollment period).

If you have questions on FSAs, contact the Office of Human Resources at 612-624-8647 or [benefits@umn.edu](mailto:benefits@umn.edu).

Office of Student Health Benefits  
University of Minnesota  
410 Church Street SE, N323  
Minneapolis, MN 55455  
Phone: 612-624-0627 or 1-800-232-9017  
Fax: 612-626-5183 or 1-800-624-9881  
[umshbo@umn.edu](mailto:umshbo@umn.edu)  
[www.shb.umn.edu](http://www.shb.umn.edu)

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Office of Student Health Benefits  
410 Church St. SE  
Minneapolis, MN, 55455

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