Open enrollment for 2021 Flexible Spending Accounts (FSAs) begins today and continues through November 30. If you would like to enroll in a FSA for 2021, please submit your enrollment form (pdf) to the Office of Student Health Benefits by November 30. The Office of Student Health Benefits collects completed Flexible Spending Accounts (FSAs) forms, then submits them to the Office of Human Resources. The Office of Human Resources then completes the rest of the administration for Residents, Fellows and Interns (RFI) FSAs.

Flexible Spending Account Information
FSAs allow you to pay for eligible expenses using pre-tax dollars. You have the option of participating in two FSA options: the Health Care FSA and the Dependent Daycare FSA. Paycheck deductions for FSAs are made on a calendar-year basis, for 2021 they will occur from January 1 to December 31, 2021. Open enrollment for FSAs follows the federal calendar year, which is why the open enrollment period for RFIs is different from medical and dental open enrollment. Open enrollment for medical and dental will begin May 1, 2021.

To participate in the University’s FSAs, you must enroll each fall during the open enrollment period for the next calendar year. If you do not enroll during open enrollment, you will not be eligible to enroll in a FSA until November 2021 (the next open enrollment period).

If you have questions on FSAs, contact the Office of Human Resources at 612-624-8647 or benefits@umn.edu.

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